

## ABOUT ME

My background and experience working with private and public landowners and managers has taught me to work within some basic concepts. My knowledge comes from education in plant ecology, grassland restoration, grazing management, soil physics and chemistry, and climatology. My experience also includes working with people in one-on-one consultations and situations for over 30 years.



Paul Ohlenbusch

Working with and observing different management styles, decision making processes, and personal preferences has taught me that there is more to developing management options than suggesting changes. It includes understanding the clients land, labor, capital, and management resources, how well they understand their ability to manage their resources, how they deal with change, and how well they understand integrating new changes into their current management. Simply adding new options to an existing situation rarely insures success.

When I work with a project, there are three aspects that are important. I prefer to work closely with the clients so I can understand their resources, their current management and style, and their goals. Ignoring any of these may lead to less than desirable results. The goals are the most important, but I need the first two to fully understand the situation and help create a positive future.

There is a fourth aspect that is important: understanding the person or persons I am working with. Their ability to manage, understand management requirements, financial limitations, and climate influences are just a few of what I need to understand. After all, they are the ones that will manage the new system, not me!



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